

The salary tables below are based on 7.5 hours per day inclusive of 1/2 hour lunch, 188 days per year. Employees who work less than this will have their annual salary reduced accordingly.

Non-Grandfathered

**Christina School District
Teacher's Salary Schedule - 188
SY 2024-2025**

No Degree			
Step	State	Local	Total
1	32,954	13,809	46,763
2	33,280	14,445	47,725
3	33,576	15,077	48,653
4	34,759	15,710	50,469
5	35,745	16,342	52,087
6	36,959	17,610	54,569
7	38,141	18,880	57,021
8	39,355	20,141	59,496
9	40,538	21,405	61,943
10	41,719	22,668	64,387
11	42,934	23,938	66,872
12	42,934	25,205	68,139
13	42,934	26,465	69,399
14	42,934	27,735	70,669
15	42,934	28,999	71,933
16	42,934	31,214	74,148
21	42,934	31,414	74,348
26	42,934	31,914	74,848

Bachelors			
Step	State	Local	Total
1	34,266	15,057	49,323
2	34,596	15,419	50,015
3	34,923	16,539	51,462
4	36,071	17,657	53,728
5	36,959	18,781	55,740
6	38,141	19,902	58,043
7	39,355	21,024	60,379
8	40,538	22,148	62,686
9	41,719	23,270	64,989
10	42,934	24,393	67,327
11	44,186	25,515	69,701
12	44,186	26,797	70,983
13	44,186	28,074	72,260
14	44,186	29,357	73,543
15	44,186	30,642	74,828
16	44,186	32,707	76,893
21	44,186	32,907	77,093
26	44,186	33,407	77,593

Bachelors + 15			
Step	State	Local	Total
1	35,579	15,204	50,783
2	35,910	15,735	51,645
3	36,235	16,863	53,098
4	37,384	17,977	55,361
5	38,141	19,102	57,243
6	39,355	20,227	59,582
7	40,538	21,405	61,943
8	41,719	22,668	64,387
9	42,934	23,938	66,872
10	44,116	25,205	69,321
11	45,297	26,465	71,762
12	46,512	27,735	74,247
13	47,760	28,999	76,759
14	47,760	30,262	78,022
15	47,760	31,535	79,295
16	47,760	33,744	81,504
21	47,760	33,944	81,704
26	47,760	34,444	82,204

Bachelors + 30			
Step	State	Local	Total
1	36,892	16,874	53,766
2	37,222	17,508	54,730
3	37,549	17,610	55,159
4	38,700	18,880	57,580
5	39,355	20,141	59,496
6	40,538	21,405	61,943
7	41,719	22,668	64,387
8	42,934	23,938	66,872
9	44,116	25,205	69,321
10	45,297	26,465	71,762
11	46,512	27,735	74,247
12	47,694	28,999	76,693
13	48,875	30,262	79,137
14	50,087	31,535	81,622
15	51,329	32,799	84,128
16	51,329	35,012	86,341
21	51,329	35,212	86,541
26	51,329	35,712	87,041

Masters			
Step	State	Local	Total
1	38,861	16,978	55,839
2	39,191	18,240	57,431
3	39,518	19,506	59,024
4	40,669	20,780	61,449
5	41,127	22,040	63,167
6	42,308	23,303	65,611
7	43,523	24,568	68,091
8	44,705	25,836	70,541
9	47,694	27,101	74,795
10	48,875	28,364	77,239
11	50,087	29,632	79,719
12	51,272	30,899	82,171
13	52,483	32,164	84,647
14	53,664	33,428	87,092
15	54,850	34,696	89,546
16	56,061	37,825	93,886
21	56,061	38,025	94,086
26	56,061	38,525	94,586

Masters + 15			
Step	State	Local	Total
1	40,174	18,240	58,414
2	40,504	19,506	60,010
3	40,830	20,780	61,610
4	41,981	22,040	64,021
5	42,308	23,303	65,611
6	43,523	24,568	68,091
7	44,705	25,836	70,541
8	45,920	27,101	73,021
9	48,875	28,364	77,239
10	50,087	29,632	79,719
11	51,272	30,899	82,171
12	52,483	32,164	84,647
13	53,664	33,428	87,092
14	54,850	35,327	90,177
15	56,061	37,227	93,288
16	57,301	40,325	97,626
21	57,301	40,525	97,826
26	57,301	41,025	98,326

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Non-Grandfathered

**Christina School District
Teacher's Salary Schedule - 188
SY 2024-2025**

Masters + 30			
Step	State	Local	Total
1	41,487	18,880	60,367
2	41,816	20,141	61,957
3	42,143	21,405	63,548
4	43,294	22,668	65,962
5	43,785	23,938	67,723
6	44,705	25,205	69,910
7	45,920	26,465	72,385
8	47,101	27,735	74,836
9	50,087	28,999	79,086
10	51,272	30,262	81,534
11	52,483	31,535	84,018
12	53,664	33,206	86,870
13	54,850	35,130	89,980
14	56,061	37,055	93,116
15	57,243	38,975	96,218
16	58,424	41,648	100,072
17	59,630	41,648	101,278
21	59,630	41,848	101,478
26	59,630	42,348	101,978

Masters + 45			
Step	State	Local	Total
1	42,803	19,749	62,552
2	43,129	20,780	63,909
3	43,459	22,040	65,499
4	44,607	23,303	67,910
5	45,098	24,568	69,666
6	45,920	25,836	71,756
7	47,101	27,116	74,217
8	48,283	28,400	76,683
9	51,272	29,680	80,952
10	52,483	30,960	83,443
11	53,664	32,244	85,908
12	54,850	34,171	89,021
13	56,061	36,093	92,154
14	57,243	38,017	95,260
15	58,424	39,941	98,365
16	59,639	42,327	101,966
17	60,881	42,327	103,208
21	60,881	42,527	103,408
26	60,881	43,027	103,908

Masters + 60			
Step	State	Local	Total
1	42,803	20,391	63,194
2	43,129	21,348	64,477
3	43,459	22,630	66,089
4	44,607	23,911	68,518
5	45,098	25,191	70,289
6	45,920	26,477	72,397
7	47,101	27,757	74,858
8	48,283	29,042	77,325
9	51,272	30,321	81,593
10	52,483	31,600	84,083
11	53,664	32,886	86,550
12	54,850	34,810	89,660
13	56,061	36,733	92,794
14	57,243	38,657	95,900
15	58,424	40,583	99,007
16	59,639	42,573	102,212
17	60,881	42,573	103,454
21	60,881	42,773	103,654
26	60,881	43,273	104,154

Doctorate			
Step	State	Local	Total
1	44,116	21,032	65,148
2	44,442	21,990	66,432
3	44,771	23,270	68,041
4	45,920	24,551	70,471
5	46,411	25,831	72,242
6	47,101	27,116	74,217
7	48,283	28,400	76,683
8	49,498	29,680	79,178
9	52,483	30,960	83,443
10	53,664	32,244	85,908
11	54,850	33,524	88,374
12	56,061	35,451	91,512
13	57,243	37,374	94,617
14	58,424	39,301	97,725
15	59,639	41,218	100,857
16	60,821	43,445	104,266
17	62,026	43,445	105,471
21	62,026	43,645	105,671
26	62,026	44,145	106,171

Masters +60 - Approved Credits Only; State Level = Master +45

Longevity Information:

The above schedule includes an increase by a \$300 longevity increment beginning Pay Step 16, a \$500 longevity increment beginning Pay Step 21 and by a \$1000 longevity increment beginning Pay Step 26.

2024-2025

Teacher & Athletic Trainer Calendar

July '24						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Contracted Days 0

August '24						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Contracted Days 4

September '24						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Contracted Days 20

October '24						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Contracted Days 22

November '24						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

Contracted Days 16

December '24						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Contracted Days 16

January '25						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Contracted Days 20

February '25						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

Contracted Days 19

March '25						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Contracted Days 21

April '25						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Contracted Days 16

May '25						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Contracted Days 21

June '25						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Contracted Days 13

New Teacher Orientation
Non Student/PD Days

Non Contracted Days
Last Student Day

School/Offices Closed
Last Teacher Day

Total Contracted Days 188